



Feedback and Marking Policy

Last Reviewed: October 2024

Contents:

Statement of intent

1. Legal framework
2. Roles and responsibilities
3. Expectations
4. Workload
5. Marking
6. Feedback
7. Remote learning
8. Improvement plans
9. Monitoring and review

Statement of Intent

Richardson Dees Primary School understands that the effective use of marking and feedback techniques can have a powerful influence on pupils' learning and progression. Marking is a key aspect of a teacher's responsibility and is a prominent technique for communicating with pupils – marking is part of the school's comprehensive review of teaching, learning, assessment and achievement. Feedback is a process that the school should ensure is consistently applied by all teaching staff, aiding with better supporting pupils' learning.

This policy aims to ensure that marking and feedback:

- Inform pupils about what they have done well and highlights areas of improvement
- Support pupils' confidence in learning, contributing to accelerated progress
- Support teachers' assessment knowledge for each pupil, to plan and establish effective next steps in their academic progression
- Develop reliable processes in school which understand when feedback is necessary and appropriate

1. Legal framework

This policy has due regard to legislation and statutory guidance, including, but not limited to, the following:

- DfE (2021) Teachers' Standards
- DfE (2013) 'The national curriculum in England: Key stages 1 and 2 framework document'
- DfE (2014) 'The national curriculum in England: Key stages 3 and 4 framework document'
- DfE (2015) 'Special educational needs and disability code of practice: 0 to 25 years'

The policy is implemented in conjunction with the following school policies:

- Remote Education Policy
- Primary Curriculum Policy
- Special Educational Needs and Disabilities (SEND) Policy

2. Roles and responsibilities

The Senior Leadership Team are responsible for:

- ensuring that this policy is implemented, monitored and remains effective
- assessing whether marking and feedback practices effectively balance the need to mark and provide feedback and the strain on teachers' workload.
- Reviewing this policy as and when necessary to establish whether practices are effective and consistent across all departments within the school.

The teaching staff are responsible for:

- Ensuring that they adopt this policy when marking and providing feedback
- Using their professional judgement to determine when it is appropriate to offer more intervention support systems than just feedback.

- Monitoring the learning of all pupils within their class to ensure they are making satisfactory progress.
- Ensuring that pupils understand the feedback they have been given.
- Allowing pupils to ask questions in regard to any feedback they have received.

3. Expectations

Teaching staff are expected to:

- Provide marking that offers clear information about why pupils have done well.
- Offer detailed suggestions and targets for improvement, which should create a progressive plan for continued learning.
- Judge whether written or verbal feedback should be given and instruct pupils to record this feedback in their record books for review, as appropriate.
- Provide high quality instruction, including the use of formative assessment strategies, before providing feedback.
- Judge whether more immediate or delayed feedback is required, considering the characteristics of the task set, the individual pupil, and the collective understanding of the class, in order to provide appropriately timed feedback.
- Provide feedback that focuses on moving learning forward and that targets the specific learning gaps that pupils exhibit.
- Carefully consider how to use purposeful, time-efficient written feedback that follows high quality foundations, is appropriately timed, focuses on the task, subject, and/or self-regulation, and is then used by the pupil.
- Carefully consider how to use purposeful verbal feedback
- Provide pupils with opportunities to reflect on feedback, using the Feedback Form, which also allows them to respond to the feedback and ask questions.
- Remind pupils of their targets and how these targets can be achieved in particular lessons.
- Implement strategies that encourage pupils to welcome feedback.
- Ensure that marking identifies misconceptions and feedback addresses these swiftly.
- Use marking and assessment to identify the next steps for pupils, which should be used to plan the delivery of the curriculum.
- Offer questions and challenge pupils whose work was correct, which should encourage further development.
- Provide feedback and support to pupils with SEND and adapt how feedback is given, so that pupils with SEND can understand and action any targets. The SENCO should be consulted in regard to this.
- Provide positive and pupil-friendly marking and feedback.
- Return work promptly and allow pupils time to review any feedback that has been given to them.

Pupils are expected to:

- Try their best with any work they complete, including homework
- Ask questions when they do not understand something in lessons
- Read any comments on their work and ask questions if they do not understand them
- Review their own progress by rereading previous work and establishing where they have made mistakes or identifying ways it could be improved

- Make a conscious effort to meet their targets and to action any suggested improvements
- Take responsibility for their learning

4. Workload

The school understands that marking and providing feedback is a large contributor to the workload of teachers; therefore, teachers will ensure that their marking and feedback is only done to positively impact upon the progress of a pupil.

Teachers will ask themselves the following questions:

- Why am I providing this feedback?
- How will this feedback be useful to the pupil?

If the answers to these questions do not reflect a positive impact on pupils' learning, teachers will use their professional judgement and decide whether the feedback is necessary.

If a teacher has a query, the head teacher will be available to offer guidance and support regarding the school's procedures.

If a teacher is unsure about the effectiveness of their own practices, the head teacher will help with developing an approach to marking and feedback that is more suited to the teacher.

5. Marking

All teachers will keep in mind a core set of goals when marking. The best outcomes can be achieved by focussing on the following points:

- The individual pupil's abilities and goals
- The areas a pupil can improve in
- Giving clear guidelines for improvement
- Linking areas of improvement
- Reminding the pupil of previous success to boost confidence
- Providing effective communication between pupils and teachers
- Improving the self-belief and confidence of pupils
- Celebrating success
- Identifying pupils who require additional assistance
- Clarity and consistency of marking across the school
- The individual pupil's level of understanding

Distance marking (marking carried out away from the classroom) will be used as appropriate, to allow teachers more time to give detailed feedback.

When distance marking, there are a number of questions teachers will keep in mind, including the following:

- Are the comments easy for the pupils to understand?
- If parts of the work need improvement, are the comments constructive?
- Do comments highlight particular points for improvement?
- Have positive comments been highlighted?

- Is the pupil likely to understand why the work is correct or incorrect?
- Are the comments detailed enough to provide adequate feedback without being too long for the pupil to understand?

Pupils will be given ample time to reflect on their feedback and will be asked to complete the Feedback Form, if appropriate.

Teachers will allow pupils to reflect on feedback at the start of lessons, so that the feedback is at the forefront of pupils' minds when they begin the lesson.

Positive reinforcement will be used to emphasise that pupils are improving, which will encourage them to improve their performance over time.

Rewards will be given to pupils in the following ways:

- Stickers placed on work
- Praise in front of whole class
- Displaying excellent work around the classroom
- Letters to parents
- Verbal praise in a one-to-one setting

Teachers will assess whether pupils understand their feedback by asking them to complete the 'Reflection' section of the Feedback Form.

Teachers will encourage pupils to mark each other's work, as this will aid pupils to identify successful methods of learning. In addition, this exercise will allow teachers to see which pupils can spot successful methods.

Peer-on-peer feedback will only be done at the teacher's discretion and only with pupils who are expected to learn from the exercise.

Marking in maths

As maths tends to have either a correct or an incorrect answer, teachers will pay particular attention to the tone in which they mark, as pupils who struggle with this subject can become disheartened and disinterested in the subject.

Teachers will use the following techniques when marking in maths

- Ticking correct answers and leaving a dot on incorrect answers
- When possible, providing immediate feedback to pupils to show them how to reach correct answers
- If the pupil has shown correct working and a wrong answer, circle the correct part and encourage them to try again
- If a pupil is excelling at a particular task, provide them with work that is more difficult so that they continue to feel challenged

Marking in literacy

Marking in literacy can differ from other subjects as often answers are subjective and have to be supported by evidence. When marking in literacy, teachers will use the following techniques:

- Give feedback on whether the learning objective has been achieved and the success criteria followed
- Identify the next steps in the learning process

- Explain how the work can be improved by making sure the advice is age appropriate and linked to the objectives of the year group
- Correct spellings, particularly those appropriate for the year group
- Correct punctuation and grammatical errors appropriate to the objectives for the year group
- Allow specific time for pupils to read, reflect, and respond to marking

6. Feedback

Feedback should be given to:

- Motivate pupils.
- Address misunderstandings.
- Establish an opportunity to make learning progress, by:
- Rectifying a misunderstanding.
- Reinforcing a skill or piece of information.
- Improving on a pupil's understanding or ability to do something.

Feedback differs from marking in that it is not limited to comments placed on the work of pupils; for example, feedback can be immediate verbal communication in the classroom or provided during one-to-one meetings.

In EYFS we use a range of feedback strategies. These include:

- Staff and children utilise a variety of toolkits which help support the process of feedback
- Staff use verbally expressed questions to follow up and clarify success (ability related)
- One to one verbal feedback is given both in the moment and at distance from learning
- Children are supported in self-assessing their work
- A range of stickers and / or stampers are used to celebrate success
- Verbal praise linked to our Seven Superpowers
- Allocation of Castle Points to reward hard work and successes
- Allocation of stickers linking to our core behavioural values – kindness, good listening and safe movement – where appropriate.
 - Tapestry is used to share work with parents and carers and includes teacher comments.

In addition to this good practice, Key Stage 1 adopt the following methods:

- Success is highlighted on pre-printed Learning objectives – green for met, orange for partially met, no colour for unmet
- Children are informed of the next steps they need to take in their learning verbally or in writing in red pen. (Verbal feedback will be recorded as V in children's book)
- => is used to identify individual and group targets
- 'Challenge Tasks' (often on pre-prepared stickers) give children an opportunity to take their learning deeper and further

- Quick fix marking is used to support daily practice:

To improve on correct letter / number formation	<i>Underline the work and put an F in the margin</i>
To make improvements in handwriting	<i>Underline the work and put a H in the margin</i>
Correct common spellings	<i>Squiggle under the word and write 'sp' and write the correct spelling in the margin</i>

- Specific successes are highlighted using star stampers (e.g. at the beginning and end of each sentence)
- Immediate feedback (live marking) is used in the lesson – ticking / starring as children work
- Lessons are stopped so that specific success can be shared
- A stamper e.g., *target group* identifies where a child has received adult support
- From Y2, children are taught to respond to improvements / editing in green pens

In addition to this good practice, Key Stage 2 adopt the following methods:

- A circle is used to identify where something has been omitted e.g. punctuation, a numeric digit
- Individually, in groups or as a whole class, pupils are given the opportunity to self-mark with a green pen
- Extended success criteria are used as a checklist by both the pupils and staff
- Peer-on-peer feedback will only be done at the teacher’s discretion and only with pupils who are able to engage appropriately

Marking Codes						Marking Approaches			
V	=>	F	H	sp	o	Tick	Stamper	Stamper	Star Stamper
Verbal Feedback Given	Target	Formation of letters and numbers	Handwriting	Spelling	Omission	Live marking		Intervention groups / additional support from an adult	Prefixes a positive comment / Highlights good work

When giving feedback, teachers will consider any SEND the pupils have, and will make adjustments to the way feedback is given and the targets that are set to suit their individual needs in line with the SEND Policy.

7. Remote learning

During circumstances where pupils are learning remotely, feedback will be given in accordance with the Remote Education Policy.

Work completed at home will be submitted via email

Where pupils are working remotely, classroom teachers will consider setting online quizzes to help pupils gain feedback on their work.

Teachers will offer feedback on a sample of the work completed by pupils online, and will not rely solely on online quizzes and educational games for pupils to understand how well they are learning.

Where teachers deem it necessary to offer pupils feedback, the teacher will outline a deadline to pupils and ensure they can keep to it.

Consistent and clear lines of communication are opened with the parents of pupils who are learning from home to ensure feedback is received and understood.

[Updated] The SENCO will contact parents of pupils with SEND to ensure they are completing their work and have adequate support to do so, in line with the SEND Policy.

Feedback is only sought to help inform the development of future learning and lesson plans, and not to assess pupils' performance.

Pupils who are in school will receive feedback in line with the Feedback section of this policy.

Where possible, teachers will ensure fairness in the amount of feedback given to pupils in school and pupils learning remotely.

To minimise the impact on their workload, teachers will conduct group feedback sessions – these sessions will include discussions around how pupils came to their answers/conclusions.

8. Improvement plans

The headteacher will conduct reviews of marking and feedback by distributing surveys to teachers, asking:

- How they feel the practices benefit pupils.
- How practices can be improved.
- Whether the workload associated with marking and feedback is proportionately reflected in the positive impact on pupils.

The headteacher will conduct reviews of marking and feedback by distributing surveys to pupils, asking:

- Whether they read their feedback.
- If they find the feedback useful.
- If they receive too much or too little feedback.
- Whether they understand the comments when teachers mark their work.

Following these surveys, the headteacher will create a marking and feedback improvement plan.

The headteacher will circulate any plans to improve practice to heads of departments, who in turn will distribute these plans to members of staff within their department.

The headteacher and heads of department will meet to discuss any issues that have arisen in regards to marking and feedback, as appropriate.

Teachers will pass any concerns regarding the school's marking and feedback practices to their heads of department.

Teachers' marking and feedback will be reviewed by the heads of department on a termly basis to ensure that practices are consistent and effective.

- Teachers will submit five books from their class for cross-checking.
- A staff meeting will be held on a termly basis for a formal discussion regarding the success or shortcomings of the current marking and feedback practices.

9. Monitoring and review

This policy is reviewed three yearly by the headteacher.

Any changes or amendments to this policy will be communicated to all staff members by the headteacher.

The scheduled review date for this policy is: October 2027