

Our Core Values :

Act Kindly
Listen Carefully
Move Safely

We will ensure that all children are able to achieve their education.

We continually strive for excellence, going further everyday.

We have an 'everybody can' approach with accessible and bespoke learning for all.

We are not afraid to take risks and not afraid to fail – mistakes help us to learn.

We believe children learn most effectively when they are interested, excited, engaged and stimulated.

We believe all children are capable of being independent thinkers and learners who can seek solutions creatively.

We are pioneering and love to try new approaches.

We provide magical spaces that stimulate all types of learner.

We believe that education is a continuing journey in which imagination is as important as knowledge.



We will raise aspirations and maintain an ambitious culture.

We dream big and break down barriers.

We avoid stereotypes that can inhibit or narrow ambition.

We believe success comes from small steps for big rewards.

We enable students and staff to seek out positive life experiences and aim high.

We believe all children have many skills when they join us at Richardson Dees, and it is our job to build upon these along with their talents and interests.

We share our best practice with others, helping them learn.

We spark curiosity to develop and foster independent, resilient learners.

We are adventurous pioneers who challenge and change perspectives



We will work in a positive, collaborative way with all stakeholders.

We are world changers, and this begins with being a positive influence and recognising our responsibilities to the community, to society, to the environment and to the economy.

We value love and kindness and look after each other, especially when the going gets tough.

We are good citizens in a caring learning community that provides a safe and supportive environment.

We believe that an effective school is an inclusive school.

We believe that equity for all pupils and adults is key.

We care about the whole family and understand this is key to best meeting the needs of the individual child.

We celebrate difference and we value everyone.